

KEMPBISA CHRISTIAN OUTREACH

CONSTITUTION

July 2004

1. NAME OF THE ORGANISATION

The name of the Organisation is Kempbisa Christian Outreach (hereinafter referred to as "THE ORGANISATION").

2. VISION, MISSION AND STRATEGY OF THE ORGANISATION

VISION

KEMPBISA CHRISTIAN OUTREACH is a FBO (Faith Based Organisation) consisting of a large number of Bible believing churches and organizations that are taking hands to exalt GOD in out city, Kempton Park and Tembisa, through the unified BODY of CHRIST.

MISSION

KEMPBISA CHRISTIAN OUTREACH promotes Church Unity in every possible way and works towards transforming Kempton Park and Tembisa to cities where everyone is subjected to the Gospel of Jesus Christ of Nazareth, and has a chance to make and informed decision.

STRATEGY

KEMPBISA CHRISTIAN OUTREACH serves the Body of Christ by providing the means and infrastructure to exalt God Almighty by getting the Body as a whole to pray more, fellowship more, evangelise more and to praise and worship more. Kempbisa facilitates improved networking and personal contact amongst Christians.

3. STATEMENT OF FAITH

We believe:

3.1 In one Sovereign God, externally existent in three persons; God the Father, Creator of heaven and earth; God the Son, our Lord and Saviour Jesus Christ, and God the Holy Spirit, substantiator of our Faith.

3.2 In the Almightyness of God the Father, His Holiness, His Perfect Love, His Grace and justice unto man.

3.3 In the virgin birth of Jesus Christ the Son, His simultaneous absolute deity and pure humanity, and that He led a sinless life on earth. The absolute authenticity of His miracles, His vicarious and atoning death on the cross and His physical resurrection on the third day. His glorified ascension to the right hand of the Father from where He rules the universe and whence He shall return to pass last judgment unto those who still live and have lived, to consummate our salvation and to establish His glorious Kingdom.

3.4 In the holy personality and absolute deity of God the Holy Spirit, His ability to renew life and to sanctify. He empowers us, comforts us and convinces all believers of their sin.

3.5 That the Bible, both the Old and New Testaments in their original texts, is the Word of God and is fully inspired by the Holy Spirit, and is the final authority for the Church and the Organization.

3.6 That man was originally created sinless. Man fell into sin and therefore brought mankind under the condemnation of eternal separation from God, hence the need to be spiritually born again.

3.7 That man is saved through his faith in Jesus Christ as the Son of the living God, after repentance of his sins, his faith in the finished work of Jesus as Mediator in Heaven. Justification is through the grace of God who accepts the atonement of Jesus Christ on the cross on our behalf as the final sacrifice for our redemption.

3.8 That the Church is the Body of Jesus Christ, composed of all spiritually born believers. The work of the Church is to worship God, to evangelise the world and to make disciples for Jesus by teaching them all that He has commanded us.

4. CODE OF CONDUCT

The organization is governed by a strict code of conduct, which is used in the determination of the organization operations and actions:

4.1 JESUS CHRIST IS HEAD OF THE CHURCH

The members of the organization testifies that (Ephesians 5:23) *“Christ is the head of the church.”* The minister is regarded as the shepherd and that those that profess that Jesus is the Son of the Living God, is part of the Body of Christ. It is therefore professed that Jesus Christ is the Head of the church and the Head of Kembisa Christian Outreach.

4.2 UNITY

Kembisa Christian Outreach labours to ensure that the Body of Christ is unified in its endeavours. (Ephesians 4:3) *“Endeavouring to keep the unity of the Spirit in the bond of peace.”* (Verse 16) *“From whom the wholly body fitly joined together and compacted by that which every joint supplieth, according to the effectual working in the measure of every part, maketh increase of the body unto the edifying of itself in love.”*

4.3 THE HOLY SPIRIT

The Holy Spirit:

4.3.1 Lives among the members of the body of Christ, guides, leads and instruct us (John 16:13) *“But when he, the Spirit of Truth, comes, he will guide you unto all truth. He will not speak on his own ; he will speak only what he hears, and he will tell you what is yet to come.”*

4.3.2 Fills and anoints the members of the Body of Christ in the execution of the works of Jesus of earth. (Acts 8:15) *“When they arrived, they prayed for them that they might receive the Holy Spirit...”* (Verse 17) *“Then Peter and John placed their hands on them, and they received the Holy Spirit.”*

4.4 INTERCESSION

Intercession:

4.4 Is birthed in our true and honest caring for people around us, the power locked therein is based on the relationship with the living God. It leads to transformation of the world we live in and enables the believer to have influence with God.

4.4.2 Is a basic requirement in the worship of God Almighty. (Ezekiel 22:30) *"I looked for a man among them who will build up the wall and stand before Me in the gap on behalf of the land so that I would not have to destroy it, but I found none."*

4.5 GOD USES PEOPLE

God created mankind to care for and manage His creation:

4.5.1 (Genesis 1:27-28) *"So God created man in His own image, in the image of God He created him; male and female created He them. And God blessed them, and God said unto them, be fruitful, and multiply, and replenish the earth, and subdue it: and have dominion over the fish of the sea, and over the fowl of the air, and over every living thing that moveth upon the earth."*

4.5.2 When Jesus departed from earth He appointed His disciples to continue His work on earth. (Matthew 28:18) *"When Jesus came to them and said: All authority has been given to Me. Therefore go and make disciples of all the nations, baptizing them in the Name of the Father and the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you."*

4.6 GOD'S PLAN, GOD'S STRATEGY, GOD'S TIMING

4.6.1 GOD'S PLAN

God's plan may be distinguished from His will as He has a different plan for every person, every town, every city and every country. He has a specific method of work and uses the Holy Spirit to guide man in order for the plan to come to pass.

4.6.2 GOD'S STRATEGY

God's strategy is based on His perfect knowledge and understanding of the past, the present and the future. His strategy is exercised through man by means of worship, obedience and prayer.

4.6.3 GOD'S TIMING

For man to be used by God, it is necessary to know and understand God's specific plan for his life, and also God's method of work to fulfill that plan. The duty of the Body of Christ is not to question God's timing but to serve Him in total obedience without hesitance.

4.7 TITHING

God instructs His people through His infallible Word to tithe. (Malachi 3:8-10) *“Will a man rob God? Yet you rob Me. But you ask: How do we rob you? In tithes and offerings. You are under a curse, the whole nation of you, because you are robbing Me.”*

5. LEGAL NATURE OF THE ORGANIZATION

5.1 The organization shall be a voluntary association established for the objects and with the powers hereinafter set out. It shall be capable of performing any legal act in its own name and be represented in any contract, act or proceeding (including any legal proceeding) by its Board or by any person or persons duly authorized thereto. It shall, in its own name, have all the powers referred to in Clause 11 hereinafter.

5.2 Any legal process may be served upon the Organization by delivery thereof to its Chairperson or secretary or at its office to the person in charge thereof.

5.3 Any liability of the members of the Organization for the indebtedness of the Organization shall be limited to the amount of debts due by them to the Organization.

5.4 The Organization shall not have the power to carry on business that has for its object the acquisition of gain by the Organization or its members.

6. THE BOARD OF TRUSTEES

6.1 The Organization shall be administered by a Board of Trustees. The Board is vested with the responsibility and authority for the general activities and actions of the Organization. The Organization shall be entitled to act only through the Board and no member shall be entitled to act on behalf of the Organization or bind the Organization in any manner, unless authorized and instructed by the Board.

6.2 The Board may, in its sole discretion, co-opt any additional board members who shall hold office until their term of office are terminated.

6.3 The Board shall consist of a minimum of 3 members.

6.4 The Board shall appoint from amongst its members a Vice-chairperson, a Secretary and any other officer that it deems necessary to appoint.

6.5 The Trustees are not and may never become beneficiaries of the Trust.

6.6 The Board and Organization shall continue to exist even when its membership and/or office bearers changes.

7. MANAGEMENT COMMITTEE MEETINGS

7.1 The appointed chairperson of the board shall:

7.1.1 Call for at least four ordinary meetings each year (every quarter) of the management committee

7.1.2 Acts as the chairperson for all meetings. Should the chairperson not be available to attend the meeting, then those members who are present may elect a chairperson from among them to chair that meeting. The chairperson must be elected prior to the commencement of the meeting.

7.1.3 Call meetings, by written notice, stipulating the points to be discussed at the meeting by no later than 7 days prior to the commencement of the meeting.

7.2 Any member of the Board may call a meeting through the chairperson of the Board.

7.3 Special meetings may be called by the chairperson or two members of the Board on condition that:

7.3.1 The remaining members of the Board are advised in writing of the date of the proposed meeting not less than 21 days before the meeting is due to take place.

7.3.2 The meeting advice must contain information as to which issues are to be discussed at the meeting.

7.3.3 Thirty days notice is to give to other members of the Board should a special meeting be called to appoint a new member to the Board.

7.4 Through the members of the management committee appoint sub-committees to investigate, advice or assist the management committee in getting work done faster:

7.4.1 The sub-committee must compromise of at least three members and must regularly report back to the management committee on its activities.

7.5 Minutes of proceedings of meetings shall be recorded in a minute book, loose bound pages shall not be deemed to constitute a minute book, and shall;

7.5.1 Be completed no later than 21 days following the meeting

7.5.2 Be kept safely at the registered offices of the organization.

7.5.3 Be signed and dated by the chairperson of the meeting.

7.5.4 Be made available to any member of the management committee for inspection on request during ordinary business hours at the registered offices of the organization

7.6 A quorum will be deemed to have been constituted when three (3) members of the management committee are present at the meeting.

8 EXECUTIVE COMMITTEE AND PROJECT LEADERS

- 8.1 The Executive Committee is a steering committee, therefore, members serving on the Executive Committee should be members from Bible believing churches in the Kempton Park/ Tembisa or adjacent areas.
- 8.2 The Executive Committee shall consist of a minimum of 3 members.
- 8.3 The Executive Committee may co-opt church leaders and non-church leaders as additional members based on their expertise and/or influence. A nomination document, accompanied by a letter or recommendation must be presented to the Executive Committee for approval.
- 8.4 Project Leaders are appointed according to their vision and/or expertise and can only be appointed after discussion with their spiritual leaders. A nomination document, accompanied by a letter or recommendation must be presented to the Executive Committee for approval.
- 8.5 All members of the Executive Committee and/or Project Leaders must, in writing, accept the requirements as stipulated in this document.
- 8.6 Executive Committee meetings are not public meetings.
- 8.7 A Committee Member or Project Leader shall cease to hold office under the following circumstances when:
 - 8.7.1 A member is absent from 3 consecutive meetings
 - 8.7.2 A person resigns
 - 8.7.3 A person dies
 - 8.7.4 A person's estate is finally sequestrated
 - 8.7.5 A person is found guilty of bribery, corruption, negligence or misadministration.
 - 8.7.6 A person is convicted of a crime in which dishonesty is an element, or convicted of any other crime in respect whereof he/she is sentenced to imprisonment without an option of a fine.
 - 8.7.7 The court declares a person incompetent.
 - 8.7.8 A person continuously disrupts the business of the Organization
 - 8.7.9 A person refuses to adhere to the Statement of Faith or the Code of Conduct stipulated in this document.
 - 8.7.10 It can be proven that a person undermines the integrity of the organization
 - 8.7.11 Person gets in any way associated with any other religions or organizations that is in conflict with the Bible, e.g. new age, sorcery, witchcraft, etc.

8.7.12 A person falls and persists in sinful behavior and is either under discipline of his own church or discipline of the Kembisa Executive Committee

8.8 A letter of recognition will be given to members who served on any committee at the end of their term

9 MEMBERSHIP OF THE ORGANIZATION

9.1 The members of the Organization shall be all the subscribers to this Constitution

9.2 Individuals, congregations or organizations who do not subscribe to the constitution will be accepted as observers.

9.3 Membership of the Organization shall be open to congregations, organizations and individuals that subscribe to the **Statement of Faith** and the **Code of Conduct**, subject to the approval of the Board

9.4 A register of members shall be maintained. In this register the name and address of the member shall be indicated. This register shall be *prima facie* proof of the details contained therein.

10 MEMBERSHIP PRIVILEGES

Members of the Organization shall have the following privileges:

10.1 To attend General Meetings and speak at such meetings.

10.2 To attend any function organized by the Organization

10.3 To be appointed to serve on any special Committee or, if appointed by the Board, to act as the representative of the Organization at any function

10.4 To receive regular communications by means of a newsletter and otherwise, to be updated on the happenings and actions of the Organization

10.5 To participate in the "Adopt-a-church" project.

10.6 To be included in network and relationship building opportunities

11 FINANCES

11.1 The funding of the activities of the Organization shall be mainly from contribution by way of voluntary gifts, the sale of intellectual property and service provided.

11.2 The income and property of the Organization wheresoever derived, shall be derived, shall be applied solely towards the promotion of the objects of the Organization as set forth in this Constitution.

11.2.1 No portion thereof shall be paid or transferred directly or indirectly, by way of dividends, bonus or otherwise howsoever by way of profit, to the members of the Organization.

11.2.2 Provided that nothing herein contained shall prevent the payment of monthly gratification to employees of the Organization, or the re-imbusement in good faith of any officer or servant or the Organization or any member thereof in return for any disbursements actually made on behalf of the Organization.

11.3 All donations to the Organization shall be irrevocable and be subject to the terms and conditions of this Constitution.

11.4 The finances of the Organization shall be subject to strict control and accurate financial records shall be maintained. All transactions shall be substantiated by proper documentation and book entries. The finances and documentation regarding thereto shall be open for inspection by any member of the Organization at any reasonable time/

11.5 A banking account was opened for the Organization, in the name of the Organization, individual, but shall at all times vest in the Board of the Organization

11.6 The finances of the Organization shall be controlled by means of the preparation of annual financial statements reflecting the financial affairs of the Organization accurately, each financial year, prior to the expiry of a two-month period after the close of the financial year.

11.6.1 Documents of which will be audited on an annual basis by a recognized Chartered Accountant.

11.6.2 The Organization's financial year end will terminate on 28 February of each year.

11.7 The financial control shall not vest in the Director or Manager or any other single individual, but shall at all times vest in the Board of trustees of the organization.

12. POWERS OF THE ORGANIZATION

The organization shall have the power through the Board:

12.1 To borrow or raise or secure payment of money in such a manner as the Board shall think fit and without limiting or abridging the general of the a foregoing, to borrow or raise money by mortgage of its property both immovable and moveable, or by collections and/or contributions, as provided for in the Fund Raising Act No. 107 of 1978.

12.2 To invest the moneys of the organization, not immediately required, only with registered financial institutions as defined in section 1 of the Financial Institutions (Investment of Funds) Act, 1984. In securities listed on a licensed stock exchange as defined in the Stock Exchanges Control Act, 1985 (Act no. 1 of 1985), and subject to the foregoing to deal with them otherwise in such a manner as may from time to time be determined.

12.3 To generally carry on, perform or transact any act, scheme or enterprise or adopt such ways and means calculated to further the objects and enterprises of the Association as the Board may deem expedient.

12.4 To acquire by purchase, lease or exchange, donation, or any other manner whatsoever moveable and immovable property of any nature and kind whatsoever and wheresoever situate, and to sell, let or otherwise dispose of moveable and immovable property or every description.

12.5 To draw, make, accept, endorse, discount, execute and issue cheques, promissory notes, bills of exchange, and any other negotiable instruments.

12.6 To ensure itself and/or its members and/or Board against losses, damages, risks and liabilities of all kinds that may affect the Organization.

12.7 To delegate some of its duties to the Manager(s), Trustees, Executive Committees, Sub Committees or Members and shall appoint such committees by name and fix the terms of office of such committees, which officials and committees shall report back to the Board as required.

Generally to do all or any above things as principals, agents, contractors, trustees or otherwise, and either alone or in conjunction with others.

13. AMENDMENT OF CONSTITUTION

13.1 The Constitution may be amended by a consensus resolution of the Board taken at a duly constituted meeting of the Board. The notice for the meeting of the Board shall clearly specify the proposed amendment.

13.2 The resolution by the Board amending the constitution shall be in writing and signed by the Chairperson and all the Board members present at the meeting at which the resolution is adopted.

13.3 Any amendment and/or alteration of this constitution in any respect shall only be effective if it is done as prescribed above.

14. TERMINATION

14.1 The trustees may terminate or close down the organization whenever they deem fit.

14.2 Upon termination the trustees shall distribute the net assets remaining in such proportions as they decide to such beneficiaries as they may decide or should deem fit, to any trust, non-profit, or close corporation formed for the benefit of such beneficiary.